

COVID-19 measures at a private construction company

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In our company, we have altered our COVID-19 measures in an effort to continue company activities while minimizing the risk of infection on the part of employees and business partners. At all workplaces, reports are prepared regarding the condition of personnel who are not feeling well (as well as their family members who are living under the same roof). We make sure that all personnel wash their hands, gargle, wear masks and avoid the "3 Cs" (Closed spaces, Crowded places, Close-contact settings). In addition, we have introduced the following for work sites and the in-house divisions that support work sites:

(In-house divisions)

- Promote work-at-home and flex-time work styles to reduce the number of employees coming to work (current target: 70% reduction).
- Refrain from holding large gatherings and meetings and encourage the holding of such activities online as much as possible.
- Establish the infrastructure for remote meetings and promote its use.
- Ensure that social distancing is observed at small face-to-face meetings.

(Outside divisions)

- Take thorough steps to prevent infection and spread (for example, check to see if any employees or workers entering the site are feeling sick and prepare reports on personnel suspected of being infected).
- Establish workplace rules to limit the number of people in break rooms and avoid the "3 Cs."
- Place clear acrylic barriers at desks to prevent infection from aerosolized particles.
- If it is difficult for some people to wear masks due to heat exhaustion or the like, issue mouth shields to employees and workers and require that these be worn (Photo 1)

We are also working to establish a "new normal" work style for the post-COVID world. This includes reassessing the financial statement work flow and promoting paperless operations, establishing the environment that will allow use of part of the company dormitory as a satellite office, and otherwise seeking to achieve a flexible work environment. We are also launching new initiatives at work sites, such as making it possible to conduct quality inspections remotely with the sense of actually being there in person. In this way, we are approaching the pandemic as an opportunity for a paradigm shift that will lead to a more efficient way of working.



Photo 1 Example of mouth shield wearing